

JOB DESCRIPTION

Standards Associate



About VCM I

The Voluntary Carbon Markets Integrity Initiative (VCM I) is a task force dedicated to ensuring the integrity and credibility of voluntary carbon markets worldwide through creating a Code of Practice that governs the use of carbon offsets.

By creating and advocating for clear norms and standards, we aim to provide a clear and transparent path for companies to achieve Net Zero targets. To achieve our goals, we must attract participation from corporates, governments, non-profits, and civil society organizations; and we must clearly communicate a shared aspirational vision that resonates emotionally and powerfully among stakeholders.

We launched the draft Code of Practice for public consultation in early June and it is currently being road tested by a group of over 60 companies. Over the next three years we will refine the document by incorporating corporate and public feedback, seek to grow adoption of the standards amongst global organisations and assess the potential for widening the scope of the Code.



Why join VCMI?

Our People Strategy is very simple.

Hire intelligent, driven, skilled people who share our values and passion. Set them clear and challenging goals. Provide a supportive environment. Give them autonomy. And get out of their way.

We believe passionately in what we're trying to achieve – our work could have significant implications for the future of the planet.

This is an exciting stage in our development as we move from being a proof of concept idea to a fully incubated entity. Joining us now means being able to directly influence the way we work beyond your own role and help develop our organisational culture. And, given the positive feedback VCMI has received, the opportunity to shape the future of voluntary carbon markets and broader corporate climate action.

We prize the agility our size affords us and will avoid placing unnecessary obstacles in the way of our people doing their very best work. We treat our people as individuals and respect them for who they are. We believe that teams with diverse skills, backgrounds and ways of thinking create a more stimulating workplace and deliver higher quality results.

To achieve this, we embrace truly flexible global working, recognising that optimal work/non-work balance is unique to you and that your personal wellbeing is the foundation of performing at your best.

Associate – Voluntary Carbon Markets and Standards

Salary: Circa £50,000 plus benefits

Location: Flexible, Global

Hours: 37.5 hours per week,
flexible pattern

About the role

We are seeking a professional with a background in corporate climate action and carbon markets to join our Technical team.

The successful candidate will provide technical support to develop and finalise key products, such as the VCMI Claims Code and accompanying assurance framework. Key outputs of the Technical team will include:

- A fully operational Expert Advisory Group providing rigorous analysis and opinions to the VCMI Steering Committee
- A series of briefing documents outlining options on key issues covered in the VCMI Claims Code
- A finalised VCMI Claims Code accompanied by a User Guide and reporting template
- An assurance framework that enables robust verification of claims made under the VCMI Claims Code
- Guidance on other forms of Beyond Value Chain Mitigation

The person we are looking for

You will be able to demonstrate

- Exceptional analytical skills and an ability to synthesize complex ideas
- Excellent oral and written communication and presentation skills. Spoken and written fluency in English

- Knowledge of climate policy and carbon markets
- Ability to prepare clear concise briefing notes, background papers and presentations
- A genuine interest in how carbon markets and other forms of beyond value chain mitigation can accelerate and deepen greenhouse gas mitigation
- A team player, with ability to be flexible and work independently under pressure

The ideal candidate would also be able to demonstrate

- Knowledge of voluntary carbon market and corporate climate action standards
- A background in economics and finance
- Knowledge of more than one language
- Experience working in different geographies and cultures

How you will make an impact

- Contribute to the finalisation of the VCMI Claims Code of Practice which will enable companies to use voluntary carbon markets with high integrity and so channel additional finance to where it is most needed for greenhouse gas mitigation and sustainable development
- Contribute to the development and roll-out of the VCMI assurance programme which will enable scrutiny of corporate climate claims and provide confidence to investors, consumers and other stakeholders
- Support to respected leaders and international experts in the field of climate policy and carbon markets
- Provide analysis that informs internal and external discussions on voluntary carbon markets and their uses
- Develop research that informs innovations in the voluntary use of carbon credits and other forms of Beyond Value Chain Mitigation



Our Cultural Roadmap

We understand how difficult it can be to judge an organization's culture from the outside, especially when the details are still evolving in the early stages of a start-up.

Here are some links to material that has inspired us and hopefully gives you a sense of the working environment we're looking to create.

[Forget the pecking order at work](#)

[The Leader as Coach](#)

[Fundamentals of team](#)

[Discovering Your Authentic Leadership](#)

[The Non-Profit Paradox](#)

How to apply

To apply, please send a copy of your CV along with a cover letter to [**recruitment@vcminegrity.org**](mailto:recruitment@vcminegrity.org).

Role posted: 17/11/22

The Voluntary Carbon Markets Integrity Initiative (VCMI) is a multistakeholder platform to drive credible, net zero aligned participation in voluntary carbon markets (VCMs).